

PCS 2018 Health Plan EWBS : ALL PLANS; OOP Max \$4000/\$8000 to 4500/\$9000, NPOS Plan \$400/\$800 to \$500/\$1000) + \$4.8 M Bd Increase

2018 Plan	2018 Enr	MONTHLY PREMIUM	TOTAL BC EXP	TOTAL EMP EXP	2018 EMPL DEDUCT	% Pd BOARD	% Paid EE	PP Inc	Ann Inc
<b>CDHP</b>									
Employee	1,175	\$630.00	\$376,000.00	\$68,150.00	\$58	84.66%	15.34%	\$5	\$100
EE plus Child(ren)	285	\$1,110.00	\$145,920.00	\$43,890.00	\$154	76.88%	23.12%	\$8	\$160
EE plus Sp	248	\$1,251.67	\$144,336.00	\$41,912.00	\$169	77.50%	22.50%	\$10	\$200
Family	431	\$1,806.67	\$371,091.00	\$96,113.00	\$223	79.43%	20.57%	\$8	\$160
2Board Fam	87	\$1,806.67	\$83,172.00	\$11,136.00	\$128	88.19%	11.81%	\$8	\$160
<b>Total</b>	<b>2,226</b>		<b>\$1,120,519.00</b>	<b>\$261,201.00</b>					
			<b>\$22,410,380.00</b>	<b>\$5,224,020.00</b>					
			<b>81.10%</b>	<b>18.90%</b>					
<b>Staff</b>									
Employee	1,900	\$661.67	\$608,000.00	\$146,300.00	\$77	80.60%	19.40%	\$6	\$120
EE plus Child(ren)	502	\$1,173.33	\$257,024.00	\$96,384.00	\$192	72.73%	27.27%	\$10	\$200
EE plus Sp	326	\$1,315.00	\$189,732.00	\$67,482.00	\$207	73.76%	26.24%	\$12	\$240
Family	702	\$1,895.00	\$604,422.00	\$193,752.00	\$276	75.73%	24.27%	\$10	\$200
2Board Fam	126	\$1,895.00	\$120,456.00	\$22,806.00	\$181	84.08%	15.92%	\$10	\$200
<b>Total</b>	<b>3,556</b>		<b>\$1,779,634.00</b>	<b>\$526,724.00</b>					
			<b>\$35,592,680.00</b>	<b>\$10,534,480.00</b>					
			<b>77.16%</b>	<b>22.84%</b>					
<b>NPOS</b>									
Employee	2,331	\$676.67	\$745,920.00	\$200,466.00	\$86	78.82%	21.18%	\$6	\$120
EE plus Child(ren)	415	\$1,205.00	\$212,480.00	\$87,565.00	\$211	70.82%	29.18%	\$11	\$220
EE plus Sp	616	\$1,346.67	\$358,512.00	\$139,216.00	\$226	72.03%	27.97%	\$13	\$260
Family	743	\$1,958.33	\$639,723.00	\$233,302.00	\$314	73.28%	26.72%	\$12	\$240
2Board Fam	115	\$1,958.33	\$109,940.00	\$25,185.00	\$219	81.36%	18.64%	\$12	\$240
<b>Total</b>	<b>4,220</b>		<b>\$2,066,575.00</b>	<b>\$685,734.00</b>					
			<b>\$41,331,500.00</b>	<b>\$13,714,680.00</b>					
			<b>75.09%</b>	<b>24.91%</b>					
<b>Total Health</b>	<b>10,002</b>		<b>\$99,334,560.00</b>	<b>\$29,473,180.00</b>					
			<b>\$99,334,560.00</b>	<b>\$29,473,180.00</b>					
<b>Average</b>			<b>\$9,931.47</b>	<b>\$2,946.73</b>					

	<b>77.12%</b>	<b>22.88%</b>
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Inc. 2017 vs. 2018

			\$6,395,836	IBNR/>Stop Loss
Employee	5,406	54.05%	\$4,784,960	\$1,420,000
EE plus Child(ren)	1,202	12.02%	\$1,605,145	
EE + Sp	1,190	11.90%	5.22%	
Family	1,876	18.76%		
2b Family	328	3.28%		
<b>Total</b>	<b>10,002</b>	<b>100.00%</b>		
No Health	2,799			