

PROPOSED NON-EXEMPT SALARY SCHEDULE "D"

2017/2018 School Year

SUPPORT STAFF HOURLY RATES

| Pay Grade | Level B | Level C | Level D | Level E | Level F | Level G | Level H | Level I | Level J | Level K | Level L | Level M | Level N | Level O | Level P |
|-----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 5         | 10.44   | 10.68   | 11.03   | 11.39   | 11.76   | 12.14   | 12.53   | 12.94   | 13.36   | 13.79   | 14.24   | 14.70   | 15.18   | 15.67   | 16.18   |
| 6         | 11.48   | 11.75   | 12.13   | 12.52   | 12.93   | 13.35   | 13.78   | 14.23   | 14.69   | 15.17   | 15.66   | 16.17   | 16.70   | 17.24   | 17.80   |
| 7         | 12.63   | 12.92   | 13.34   | 13.77   | 14.22   | 14.68   | 15.16   | 15.65   | 16.16   | 16.69   | 17.23   | 17.79   | 18.37   | 18.97   | 19.59   |
| 8         | 13.90   | 14.22   | 14.68   | 15.16   | 15.65   | 16.16   | 16.69   | 17.23   | 17.79   | 18.37   | 18.97   | 19.59   | 20.23   | 20.89   | 21.57   |
| 9         | 15.28   | 15.63   | 16.14   | 16.66   | 17.20   | 17.76   | 18.34   | 18.94   | 19.56   | 20.20   | 20.86   | 21.54   | 22.24   | 22.96   | 23.71   |
| 10        | 16.82   | 17.20   | 17.76   | 18.34   | 18.94   | 19.56   | 20.20   | 20.86   | 21.54   | 22.24   | 22.96   | 23.71   | 24.48   | 25.28   | 26.10   |
| 11        | 18.49   | 18.92   | 19.53   | 20.16   | 20.82   | 21.50   | 22.20   | 22.92   | 23.66   | 24.43   | 25.22   | 26.04   | 26.89   | 27.76   | 28.66   |
| 12        | 20.34   | 20.80   | 21.48   | 22.18   | 22.90   | 23.64   | 24.41   | 25.20   | 26.02   | 26.87   | 27.74   | 28.64   | 29.57   | 30.53   | 31.52   |
| 13        | 22.37   | 22.89   | 23.63   | 24.40   | 25.19   | 26.01   | 26.86   | 27.73   | 28.63   | 29.56   | 30.52   | 31.51   | 32.53   | 33.59   | 34.68   |
| 14        | 24.60   | 25.17   | 25.99   | 26.83   | 27.70   | 28.60   | 29.53   | 30.49   | 31.48   | 32.50   | 33.56   | 34.65   | 35.78   | 36.94   | 38.14   |

- > 3.25% increase for all employees
- > Drop Level A
- > Difference between Levels B and C is 2.3% (carry forward from grid change last year - 2.3% between Levels A and B)
- > Difference between Levels C and each Level thereafter is 3.25%
- > Add Level P

The School Board of Pinellas County Florida

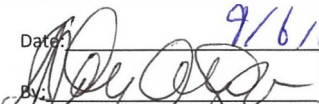
By:   
 Paula Texel, Asst. Sup. Human Resources

Date: 9-6-17

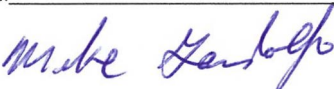
The Pinellas Educational Support Professionals Association

By:   
 Thomas Lentz, Membership Services Director

Date: 9/6/17

By:   
 Nelly Henjes, President

Date: 9-6-17

 9-6-17