

Showing of Interest Cards (salmon colored sheet) - Important Directions

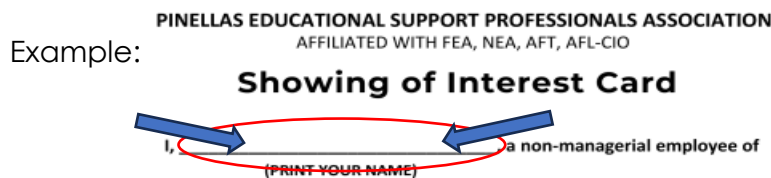
Card Campaign Timeline: March 25 - April 26, 2024

These cards are not indicative of membership to the Union and do not commit anyone to joining or contributing any money, they are simply a way of supporting the current educational support professionals' contract for Pinellas Support Staff.

Have BOTH members and non-members complete them and return them to the Point of Contact at your worksite.

To fill out card:

1. Check that the name printed on the "I _____," spot (below matches the payroll name listed on the top, right corner in your PCS, Employee Self Serve (ESS)).



2. Each person will completely fill out BOTH cards shown on the salmon colored Showing of Interest sheet (top and bottom) with blue or black ink.

3. Please do not staple, fold, or cut the cards.

4. Collect cards by hand - we do not recommend using the in-school mailboxes.

5. Do not photo copy blank cards. If you need more Showing of Interest Cards please contact PCTA & PESPA at 727-585-6518 or email jamie.beck@floridaea.org.

*****Please do not attempt to PONY the completed forms to the PCTA-PESPA office. Contact the person listed as the "Point of Contact" in the folder for instructions!*****

Continue to encourage membership - 60% is still our Goal! These forms are our EXTREMELY important insurance policy so we don't lose our Union.

Satellite Pick-Up & Drop-Off Locations, Dates, and Times

PCTA-PESPA Office: 650 Seminole Blvd, Largo		Countryside High School: 3000 State Road 580, Clearwater		Achieva Credit Union: 3629 11th Ave N, St. Pete
Thursday, March 21st (3-5pm)	PESPA Reps & Point of Contacts (who have not picked up their packets or had them delivered to their sites) can PICK-UP card campaign packets from ALL satellite locations. Please pick-up closest to your worksite to assure your packet will be available at this location.			
Friday, April 5th (3-5pm)	PESPA Reps & Point of Contact can DROP-OFF completed showing of interest cards from ALL Satellite locations.			
Friday, April 19th (3-5pm)	PESPA Reps & Point of Contact can DROP-OFF completed showing of interest cards from ALL Satellite locations.			
Friday, April 26th (9am-5pm)	PCTA-PESPA Building ONLY , PESPA Reps & Point of Contact can DROP-OFF card campaign packets.			

RESPECT

IT'S TIME TO TAKE A STAND!

Unique in the southeast, the Florida Constitution guarantees the right of public school educators to collectively bargain your contract, covering your salary, benefits, and work conditions.

Under state law, this can ONLY be done through your union-
WITHOUT PESPA, YOUR CONTRACT WILL IMMEDIATELY END.

**PESPA MUST NOW
GATHER 900 EMPLOYEE
SHOWING OF INTEREST
CARDS AND GO TO A
CERTIFICATION
ELECTION**



**SIGN, DATE, AND
RETURN BOTH OF
YOUR SHOWING OF
INTEREST CARDS
TODAY TO KEEP YOUR
CONTRACT**

In 2023, state lawmakers removed your right to pay your union dues through payroll deduction and raised the membership threshold to 60%. Now, the state has added to their previous position, requiring all members to complete a 3-page long member form, or they won't be counted toward the 60%.

These attacks have made it impossible for PESPA to reach our 60% dues-paying membership by August 2024, and without this, we cannot remain certified as your union.

PESPA must now gather "Showing of Interest" cards for over 30% of all unit employees (members and non) to go to a certification election in Fall 2024. These Salmon colored showing of interest cards do not constitute membership, and they cost no dues- they are a petition to state you wish to keep your contract, negotiated by PESPA.

If PESPA fails to gather enough cards or loses the election, you will lose your existing contract- even a brand new union would have to start from scratch. Your salary, health insurance, work environment, & **RESPECT**- all of these rights will be out of your hands.

**ONE JOB
SHOULD BE
ENOUGH!**

**If you want to keep your rights, you must complete
and return both Showing of Interest cards today and
Vote for PESPA in the Fall 2024 Election.**



Jade T. Moore Union Hall, 650 Seminole Blvd, Largo, FL 33770
Pony Route: A3 (727) 585-6518 www.PCTA-PESPA.org

Signing this card does not constitute membership in PESPA, and the signer is not obligated to pay membership dues. To join PESPA, visit www.PCTA-PESPA.org

**Each person signs both cards (Use Full Name)
Please DO NOT CUT cards**



Do Not Copy

PINELLAS EDUCATIONAL SUPPORT PROFESSIONALS ASSOCIATION
AFFILIATED WITH FEA, NEA, AFT, AFL-CIO

Showing of Interest Card

I, Jane F. Smith, a non-managerial employee of
(PRINT YOUR NAME)

SCHOOL DISTRICT OF PINELLAS COUNTY desires to be represented
for purposes of Collective Bargaining by the
PINELLAS EDUCATIONAL SUPPORT PROFESSIONALS ASSOCIATION an
employee organization pursuant to Section 447.307(2).

Jane F. Smith
(YOUR SIGNATURE)

2/13/2024
(DATE SIGNED)

PINELLAS EDUCATIONAL SUPPORT PROFESSIONALS ASSOCIATION
AFFILIATED WITH FEA, NEA, AFT, AFL-CIO

Showing of Interest Card

I, Jane F. Smith, a non-managerial employee of
(PRINT YOUR NAME)

SCHOOL DISTRICT OF PINELLAS COUNTY desires to be represented
for purposes of Collective Bargaining by the
PINELLAS EDUCATIONAL SUPPORT PROFESSIONALS ASSOCIATION an
employee organization pursuant to Section 447.307(2).

Jane F. Smith
(YOUR SIGNATURE)

2/13/2024
(DATE SIGNED)



10 MINUTE MEETING

Interest Card Campaign

The only guarantee to maintaining your contract is to meet the 60% membership requirement for renewing your registration.

BACKGROUND:

Each year our union must renew its registration with the Public Employees Relations Commission (PERC) to remain the bargaining agent and therefore maintain the contract. A new law now requires that our union must have at least 60% membership 30 days before our registration renewal which is _____. Without a certification from PERC, our guaranteed seat at the table and our contract goes away. Therefore it is important that we continue to grow membership and maintain a minimum of 60% of the bargaining unit as dues-paying members to guarantee that our contract remains.

If our union doesn't meet the 60% membership requirement when renewing the registration, we are able to petition for an election thru PERC that requires that we submit signed "showing of interest" cards from employees. Upon determination that the petition is sufficient, PERC will schedule an election in which all bargaining unit employees will have an opportunity to vote on who will represent them or if they do not want any representation. If our union is successful with this vote, our contract will remain. If not, the contract goes away.

INTEREST CARDS:

In order to file a representation petition with PERC, it requires a valid showing of interest which is achieved by collecting Interest Cards.

Card Requirements:

- The card must expressly authorize the petitioning employee organization to represent such employees for the purpose of collective bargaining.
- We recommend 40-50% to account for any cards in case some are challenged or thrown out.
- The card requires a "wet signature" so it must be signed and dated in ink. Electronic signatures are not accepted.
- Any member of the bargaining unit is eligible to sign a card.

NOTE: An interest card campaign does not guarantee that your contract is secure as challenges and election outcomes can impact this process.

PINELLAS COUNTY SCHOOLS
EMPLOYEE ADDRESS/TELEPHONE/NAME CHANGE FORM

Scan this signed form with your attachments and return to hurnamechange@pcsb.org

You are a(n): Administrative Employee Instructional Employee Support Employee

Current Name: _____

School/Department Name: _____

Job Title: _____ Last 4 of SS#: _____

Name Change

New Name: (as it appears on new SS card) _____

Step 1: Submit this signed form with a copy of your signed social security card in your new name. You will receive an email when your name change has been entered into the system, then proceed to Step 2.

Step 2: Once you received the email that your name has been changed, call the Help Desk at 727-588-6060 in order to facilitate the change to your User ID and email account.

ATTACH COPY OF SS CARD

Attach a copy of your new social security card here

A name change will not occur without a new social security card.

ATTACH COPY OF DRIVER LICENSE OR CDL

If you drive a school board vehicle, attach a copy for your name and/or address change

Your driver license information must match your current residential address.

Retirement: Change your beneficiaries with FRS at https://www.myfrs.com/Resources_Forms.htm.

Teaching Certificate: Change your name with FLDOE at <https://flcertify.fldoe.org/datamart/login.do>

Insurance Benefits: Change your benefits with Risk Management & Insurance Dept. at 727-588-6197.

Address and Phone Number Change

Address and Phone Number Changes can be quickly changed online through Employee Self-Service at <https://ess.pcsb.org/EmpSS/>, login and then click on Personal. Otherwise submit your changes with this form.

Check one: Residence (required for all employees) or Mailing Address

Street Address: _____

City: _____ State: _____ Zip Code _____

Telephone Number: (_____) _____

Sign and date this form, scan and return to hurnamechange@pcsb.org

Employee Signature _____ Date _____

