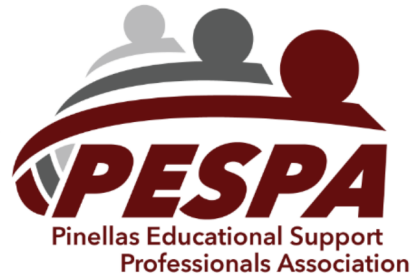


TOP 10 REASONS TO JOIN



1 **INCREASE PAY AND BENEFITS**
PESPA fights for your professional pay, healthcare and retirement securities so a career in education is a viable profession.

2 **IMPROVED PROFESSIONAL PRACTICE**
PESPA advocates for access to high-quality professional development and increased collaboration time so you can improve your practice. PESPA works with the school district to develop mentoring and other support from more experienced colleagues.

MORE POWER
PESPA supports you and other members in various situations including speaking at school board meetings, advocating for increased school funding at the state and local level, lobbying your state legislators, city/county board members, and meetings with your administration. You can join in and make the association stronger

three

NATIONWIDE COMMUNITY OF EDUCATORS
When you are a member of PESPA, you are also a member of your state affiliate, FEA, and the nationals NEA, and AFT. You can be a part of a group of like-minded colleagues working to better students' lives.

4

5 **LIABILITY INSURANCE**
Because the liability potential can be so serious (and your employer doesn't always have your back) for individuals employed by schools and other education units, NEA provides all eligible association members with professional liability insurance through the NEA Educators Employment Liability Program.

six **POSITIVE CHANGE IN YOUR WORKPLACE**
PESPA can work with the administration as a partner and collaborate with the PTA and other community organizations to resolve issues in your school. As an educator who works with the children, you can work with the administration to solve problems together.

THERE IS ALWAYS POWER IN NUMBERS.

ENHANCED RIGHTS
A collective bargaining agreement is an enforceable legal document that protects your rights. It contains a formal procedure for advancing grievances with support of an expert (Member Services Director). PESPA will also be there to offer guidance, advice, and, if necessary, legal representation.

7

COMMITMENT TO SOCIAL JUSTICE
You will be part of an association that is working hard to achieve social justice through education/equity in schools and can provide training to members to develop new strategies.

8

9 **IMPROVED WORKING CONDITIONS AND DISPLACEMENT PROCESS**
PESPA advocates for fair treatment for our members. We have contract language that protects displaced employees to ensure they have a job!

YOUR MEMBER BENEFITS PROGRAM
Improve your buying power and save money by using the extensive benefits and discounts available to PESPA members.

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