

**\*\*DRAFT\*\* PCS 2019 Health Plan Renewal**  
**4.5% Increase with \$4.94 Additional Board Contribution**

2019 Estimate Plan	2019 Enr	Proposed	PREMIUM EXPENSE	Proposed Premium	PP BC	TOTAL BC EXP	TOTAL EMP EXP	EMPL DEDUCT	% Pd BOARD	% Paid EE	PP Inc	Ann Inc
<b>CDHP</b>												
Employee	1,251	660.00	\$824,021.19	\$825,660.00	\$336.00	\$420,336.00	\$75,060.00	\$60.00	84.8%	15.2%	\$2.00	\$40.00
EE plus Child(r	274	1,160.00	\$317,990.70	\$317,840.00	\$539.00	\$147,686.00	\$43,018.00	\$157.00	77.4%	22.6%	\$3.00	\$60.00
EE plus Sp	241	1,308.33	\$315,391.88	\$315,308.33	\$611.00	\$147,251.00	\$41,934.00	\$174.00	77.8%	22.2%	\$5.00	\$100.00
Family	414	1,890.00	\$782,025.30	\$782,460.00	\$906.00	\$375,084.00	\$94,392.00	\$228.00	79.9%	20.1%	\$5.00	\$100.00
2Board Fam	87	1,890.00	\$164,338.65	\$164,430.00	\$996.00	\$86,652.00	\$12,006.00	\$138.00	87.8%	12.2%	\$10.00	\$200.00
<b>Total</b>	<b>2,267</b>		<b>\$2,403,767.72</b>	<b>\$2,405,698.33</b>		<b>\$1,177,009.00</b>	<b>\$266,410.00</b>					
			<b>\$28,845,212.64</b>	<b>\$28,868,380.00</b>		<b>\$23,540,180.00</b>	<b>\$5,328,200.00</b>					
						<b>81.61%</b>	<b>18.47%</b>					
<b>Staff</b>												
Employee	1,943	691.67	\$1,344,186.83	\$1,343,908.33	\$336.00	\$652,848.00	\$153,497.00	\$79.00	81.0%	19.0%	\$2.00	\$40.00
EE plus Child(r	500	1,226.67	\$613,385.00	\$613,333.33	\$539.00	\$269,500.00	\$98,500.00	\$197.00	73.2%	26.8%	\$5.00	\$100.00
EE plus Sp	311	1,375.00	\$427,590.79	\$427,625.00	\$611.00	\$190,021.00	\$66,554.00	\$214.00	74.1%	25.9%	\$7.00	\$140.00
Family	712	1,981.67	\$1,411,020.24	\$1,410,946.67	\$906.00	\$645,072.00	\$201,496.00	\$283.00	76.2%	23.8%	\$7.00	\$140.00
2Board Fam	145	1,981.67	\$287,356.65	\$287,341.67	\$996.00	\$144,420.00	\$27,985.00	\$193.00	83.8%	16.2%	\$12.00	\$240.00
<b>Total</b>	<b>3,611</b>		<b>\$4,083,539.51</b>	<b>\$4,083,155.00</b>		<b>\$1,901,861.00</b>	<b>\$548,032.00</b>					
			<b>\$49,002,474.12</b>	<b>\$48,997,860.00</b>		<b>\$38,037,220.00</b>	<b>\$10,960,640.00</b>					
						<b>77.62%</b>	<b>22.37%</b>					
<b>NPOS</b>												
Employee	2,232	706.67	\$1,579,117.68	\$1,577,280.00	\$336.00	\$749,952.00	\$196,416.00	\$88.00	79.2%	20.8%	\$2.00	\$40.00
EE plus Child(r	437	1,260.00	\$550,567.56	\$550,620.00	\$539.00	\$235,543.00	\$94,829.00	\$217.00	71.3%	28.7%	\$6.00	\$120.00
EE plus Sp	569	1,408.33	\$801,152.00	\$801,341.67	\$611.00	\$347,659.00	\$133,146.00	\$234.00	72.3%	27.7%	\$8.00	\$160.00
Family	681	2,046.67	\$1,394,361.12	\$1,393,780.00	\$906.00	\$616,986.00	\$219,282.00	\$322.00	73.8%	26.2%	\$8.00	\$160.00
2Board Fam	105	2,046.67	\$214,989.60	\$214,900.00	\$996.00	\$104,580.00	\$24,360.00	\$232.00	81.1%	18.9%	\$13.00	\$260.00
<b>Total</b>	<b>4,024</b>		<b>\$4,540,187.96</b>	<b>\$4,537,921.67</b>		<b>\$2,054,720.00</b>	<b>\$668,033.00</b>					
			<b>\$54,482,255.52</b>	<b>\$54,455,060.00</b>		<b>\$41,094,400.00</b>	<b>\$13,360,660.00</b>					
						<b>75.43%</b>	<b>24.52%</b>					
<b>Total Health</b>	<b>9,902</b>		<b>\$132,329,942.28</b>	<b>\$132,321,300.00</b>		<b>\$102,671,800.00</b>	<b>\$29,649,500.00</b>					
<b>Total Annual Premium Averages</b>			<b>\$132,329,942.28</b>			<b>\$102,671,800.00</b>	<b>\$29,649,500.00</b>					
			<b>\$13,363.96</b>			<b>\$10,368.79</b>	<b>\$2,994.29</b>					
Employee	5,426						<b>78%</b>	<b>22%</b>				
EE plus Child(re	1,211				Bd Inc	<b>\$4,936,340.00</b>						
EE + Sp	1,121				EE Inc	<b>\$824,140.00</b>						
Family	1,807				Total	<b>\$5,760,480.00</b>						
2b Family	<b>337</b>				%	<b>4.6%</b>						