

2.55% using step increases
2018-19

Years	Level 1 including referendum	Level 1 including referendum	Difference	Diff w/o ref increase
0	43,000	\$ 43,809	\$ 809	\$ 625
1	43,000	\$ 43,909	\$ 909	\$ 725
2	43,000	\$ 44,000	\$ 1,000	\$ 816
3	43,000	\$ 44,100	\$ 1,100	\$ 916
4	43,000	\$ 44,200	\$ 1,200	\$ 1,016
5	43,000	\$ 44,300	\$ 1,300	\$ 1,116
6	43,688	\$ 44,400	\$ 1,400	\$ 1,216
7	44,488	\$ 45,122	\$ 1,434	\$ 1,250
8	44,788	\$ 45,922	\$ 1,434	\$ 1,250
9	44,938	\$ 46,222	\$ 1,434	\$ 1,250
10	45,332	\$ 46,372	\$ 1,434	\$ 1,250
11	46,132	\$ 46,766	\$ 1,434	\$ 1,250
12	46,492	\$ 47,566	\$ 1,434	\$ 1,250
13	46,855	\$ 47,926	\$ 1,434	\$ 1,250
14	47,222	\$ 48,289	\$ 1,434	\$ 1,250
15	47,632	\$ 48,656	\$ 1,434	\$ 1,250
16	48,132	\$ 49,066	\$ 1,434	\$ 1,250
17	48,582	\$ 49,566	\$ 1,434	\$ 1,250
18	49,082	\$ 50,016	\$ 1,434	\$ 1,250
19	49,754	\$ 50,516	\$ 1,434	\$ 1,250
20	50,579	\$ 51,188	\$ 1,434	\$ 1,250
21	51,388	\$ 52,013	\$ 1,434	\$ 1,250
22	53,038	\$ 52,822	\$ 1,434	\$ 1,250
23	54,688	\$ 54,472	\$ 1,434	\$ 1,250
24	56,338	\$ 56,122	\$ 1,434	\$ 1,250
25	57,988	\$ 57,772	\$ 1,434	\$ 1,250
26	59,638	\$ 59,422	\$ 1,434	\$ 1,250
27	61,288	\$ 61,072	\$ 1,434	\$ 1,250
28	62,938	\$ 62,722	\$ 1,434	\$ 1,250
29	64,788	\$ 64,372	\$ 1,434	\$ 1,250
30	65,588	\$ 66,222	\$ 1,434	\$ 1,250
31	66,388	\$ 67,022	\$ 1,434	\$ 1,250
32	66,888	\$ 67,822	\$ 1,434	\$ 1,250
Grand Total		\$ 68,322	\$ 1,434	\$ 1,250

ADVANCED DEGREE
SUPPLEMENTS

MASTERS \$ 2,180
SPECIALIST \$ 3,350
DOCTORATE \$ 4,500

Schedule	% of total salary	Salary	Raise	contract type	# of staff	% of total
Grandfathered	53.00%	\$171,363,348	\$4,369,765.37	CC & PS	3,422	48.61%
Performance	47.00%	\$151,941,981	\$3,874,520.53	AC & PC	3,617	51.39%
Total		\$323,305,329	\$8,244,285.90		7039	100.00%
Raise						
total salary		\$323,305,329				
0.0255		\$8,244,285.90				

Performance calculations

teachers	PPBonus
total	3617
Highly Effective	723 \$ 1,251
Effective	2821 \$938
Developing	72 \$0
Ineffective	0 \$0
	3617

Performance scale increases

performance bonus	\$3,552,021
COLAS	\$33,937
COLA amount	\$469

Grandfathered increases

Steps	\$ 4,277,500
COLAS	

Total increases both scales

	\$585.61
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Available

Performance	\$8,244,286
Grandfathered	\$3,585,957
	\$3,874,520.53

Left for other supplements

SLP/Psychologist supplement increase*	\$380,829
Additional compensation already paid through reduced health plan deductions **	\$150,480
Final amount left for supplements	\$75,000
	\$155,349

*Pursuant to the request of PCTA, \$150,480 of the total amount available for supplements \$380,829, will be allocated to provide a 20% increase to the \$4,400 supplement currently paid to qualifying school psychologists and speech pathologists.

**This is the amount per pay period that the board is spending out of the total 2.55% increase of \$8,244,285.90.

\$155,349 will be left for any other supplement increases.

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